

Prof. Adebayo Paul Adejola, PhD.

4445 Alvin Dark Ave., Apartment 175, LA 70820, Baton Rouge, Louisiana
+2348036802529. +1225-439-5539. padejole@yahoo.com

PROFILE IN BRIEF

Adebayo Paul Adejola is a Professor of Accounting & Finance at Nasarawa State University, Keffi. He has multidisciplinary backgrounds in Accounting, Business, Finance, and Information Technology. He holds a B.Sc Degree in Accounting (2nd class Upper), M.Sc in Accounting & Finance and a Ph.D in Finance.

A thorough-bred professional, he is a Fellow of the following Professional bodies: Association of National Accountants of Nigeria (ANAN); Institute of Chartered Accountants of Nigeria (ICAN); Chartered Institute of Taxation of Nigeria (CITN), the Association of Chartered System Accountants (ACSA), USA and Association of Forensic and Investigative Auditors, Canada.

Aside sufficient industry exposure, Prof. Adejola is distinguished in the field of academics and research with over 60 publications in accounting, finance and information technology and over 15 years of lecturing engagements in reputable higher institutions in Nigeria and abroad. His publications bear testimony to his passion for accounting, finance and information technology.

He is endowed with ability to successfully formulate and implement strategic initiatives, strong quantitative, analytical and problem solving skills. Result-oriented; with a proven ability to stimulate others, high energy, and hand-on professional with strong organizational and planning skills, and a competent team player.

He was the Former Head of Department of Accounting and Director, Governmental and Financial Accounting Research (GAFAR), Center, Nasarawa State University Keffi- Nigeria.

ACADEMIC QUALIFICATIONS

- 2019** Ph.D Forensic Accounting & Auditing, Charisma University, Turks and Caicos Islands, United Kingdom.
- 2019** Ph.D ICT Education (Honorary), London Graduate School/Common Wealth University, United Kingdom.
- 2010** Ph.D Business Administration (Finance), Nasarawa State University, Keffi, Nigeria.
- 2002** M.Sc. Accounting & Finance, Ahmadu Bello University, Zaria.
- 1997** B.Sc Accounting (2nd Class upper), Ahmadu Bello University, Zaria.
- 1989** SSCE, Government Secondary School, Chafe.
- 1983** First School Leaving Certificate, Nigerian Army Children School, Gusau.

WORK EXPERIENCE

ACADEMIC

- Dec 2003 to 2006** Assistant Lecturer, Department of Accounting Nasarawa State University, Keffi.
- October 2006 to 2009** Lecturer II, Department of Accounting Nasarawa State University, Keffi.
- October 2009 to 2012** Lecturer I, Department of Accounting Nasarawa State University, Keffi.
- Dec 2012 to 2014** Visiting Associate Professor of Accounting Information Technology, ICT University, USA/Cameroon.
- October 2012 to 2017** Senior Lecturer, Department of Accounting Nasarawa State University, Keffi.
- 2014 to 2017** Visiting Adjunct Professor of Accounting Information Technology, ICT University, USA/Cameroon.
- 2017 to 2018** Professor of Accounting, Bingham University, Karu, Nasarawa State.

2018 to date Professor of Accounting & Finance, Nasarawa State University, Keffi Nasarawa State.

CERTIFICATIONS

June 2009 Fellow Member, Chartered Institute of Management (CIM).

July 2011 Fellow Member, Association of Chartered System Accountants (ACSA), USA.

August 2016 Fellow Member, Association of Forensic & Investigative Auditors (AFIA), Canada.

October 2016 Fellow Member, Association of National Accountants of Nigeria (ANAN).

April, 2017 Fellow Member, Institute of Chartered Accountants of Nigeria (ICAN).

December 2017 Fellow Member, Chartered Institute of Taxation of Nigeria (CITN).

PART-TIME LECTURING ENGAGEMENTS

2017 Visiting Professor of Accounting & Finance, Nasarawa State University, Keffi.

2014 to 2017 Visiting Adjunct Professor of Accounting Information Technology, ICT University, USA/Cameroon.

2012 to 2014 Visiting Associate Professor of Accounting Information Technology, ICT University, USA/Cameroon.

2009 to 2014 Visiting Lecturer, Bingham University, Karu (Public Finance and Corporate Accounting).

2011 to 2013 Visiting Lecturer, Nigerian College of Accountancy, Jos (Oil & Gas) Accounting, Management Accounting and Advanced Financial Accounting.

- 2011 to 2014** Facilitator, National Open University of Nigeria (NOUN), Abuja Study Centre (Corporate Finance, Operation Research and Quantitative Techniques).
- 2010** Research Associate, International Centre for Information Technology & Development (ICITD), Southern University USA. (Accounting & Management Information Technology).

RELEVANT ADMINISTRATIVE EXPERIENCES

- 2019** Chairman, Conferences, Workshops and Publicity Committee of the Association of National Accountants of Nigeria (ANAN).
- 2017 to 2018** Head, Accounting Department, Bingham University, Karu, Nasarawa State.
- 2017 to 2019** Vice Chairman, Education and Training Committee, Association of National Accountants of Nigeria (ANAN).
- 2015 to 2017** Chairman, Education and Training Committee, Association of National Accountants of Nigeria (ANAN).
- 2015** Member, Committee on Public Accounting Policy Document Drafting, Association of National Accountants of Nigeria (ANAN).
- 2015** Director, Governmental & Financial Accounting Research Centre, Nasarawa State University, Keffi.
- 2013** Head, Accounting Department, Nasarawa State University Keffi.
- 2008 to date** Managing Consultant, White Knight Consulting, Nigeria.
- 2011 to 2013** Post Graduate Departmental Exams Officer, Nasarawa State University Keffi, (NSUK).
- 2011 to 2012** Coordinator, M.sc Accounting & Finance, Nasarawa State University, Keffi.
- 2012** Project Coordinator, Department of Accounting, Nasarawa State University, Keffi.

- 2010** Member, Indirect Tax Committee, Chartered Institute of Taxation, Nigeria (CITN).
- 2010** Team Leader, Committee on Accounting & Management Information Technology Research Project, International Centre for Information Technology Development (ICITD), College of Business, Southern University, Louisiana USA.
- 2009 to 2010** Faculty Representative, ICT Committee, Nasarawa State University, Keffi.
- 2009 to 2010** Chairman, Faculty ICT Committee, Nasarawa State University, Keffi.
- 2008 to 2009** Member, Faculty Workshop and Seminar Committee, Nasarawa State University, Keffi.
- 2008 to 2009** Member, Faculty Research and Publication Committee, Nasarawa State University, Keffi.
- 2008** Project Coordinator, Department of Accounting, Nasarawa State University, Keffi.
- 1997 to 1998** Vice President, Nigerian College of Accountancy Student Society, Jos.
- 1998** Head, Commercial & Art Class and Member Examination Committee, Offa Students Union, Free Annual Summer School Programme.
- 1998** Coordinator, Mathematics and Accounting, Offa Students' Union, Summer School Programme.
- 1996** Coordinator, Mathematics and Economics, Offa Students' Union, Annual Free Summer School Programme.
- 1987** Deputy Head Boy, Government Teachers College, Gusau.

NATIONAL SERVICE/COMMUNITY SERVICE/HONOUR SOCIETIES

- 2012** NUC Accreditation Team member for the Accounting, Business Administration & Banking/Finance Programme of Ebonyi State University, Ebonyi State.
- 2012** Honorary Mayor President of Baton- Rouge, Louisiana- USA; Nov.
- 2011** **Member, Presidential Visitation Panel** to Federal Universities.
- 2011** Best Lecturer Award, Graduating Accounting Students Annual Award Programme, Nasarawa State University, Keffi.
- 2009** **Ambassador**, Nigerian Universities Accounting Student Association (NUASA).
- 2009** Best Lecturer Award, Graduating Accounting Students Annual Award Programme, Nasarawa State University, Keffi.
- 2009** Adviser, Nigerian Universities Accounting Student Association (NUASA).
- 2007** Life Member; the Redeemed Christian Fellowship (RCF).
- 2005** Pillar, Nigerian Universities Accounting Student Association (NUASA).

UNIVERSITY TAUGHT COURSES

1. Financial Management
2. Advanced Financial Accounting
3. Management Information System
4. Management Accounting
5. Quantitative Analysis
6. Public Sector Accounting
7. Auditing and Investigation
8. Data Processing and System Analysis
9. Business Finance
10. Corporate Accounting
11. Entrepreneurial Development

12. Advanced Auditing and Investigation
13. Principles of Accounting
14. Introduction to Cost and Management Accounting
15. Oil and Gas Accounting
16. Professional Ethics and Standards
17. Taxation Principles and Practice
18. International Finance
19. Public Finance
20. International Accounting
21. Digital Forensic
22. Advanced Case Studies in Financial & Economic Crimes

CONSULTANCY EXPERIENCE

- 2017 to date** Consultant to Association of National Accountants of Nigeria on organization of National training and foreign Conferences.
- 2013** Consultant to Association of Bursars of Nigerian Universities on the Adoption and Implementation of International Public Sector Accounting Standards (IPSAS) and International Financial Reporting Standards (IFRS).
- 2012 to date** Financial Consultant to the Post Service Housing Development (PHD) Scheme on Audit and Utilization of Funds.
- 2012** Financial Consultant to the TETFUND on Special Investigation/Audit of Allocation and Utilization of Tertiary Funds in Nigerian Tertiary Institutions.
- 2012 to date** Consultant to NAFDAC on the Adoption and Implementation of International Public Sector Accounting Standards (IPSAS).
- 2012 to date** Consultant/Facilitator to Nigerian College of Accountancy (NCA), Jos at the Accountants in Trainee (AIT) Annual Programme.

2009 to date Consultant/Facilitator to Association of National Accountants of Nigeria (ANAN) at the Annual Mandatory Continuing Professional Development (MCPD) Programme.

2011 Financial Consultant to National Open University on the Presidential Visitation Panel Team on the Utilization of Government Allocation.

EDITORIAL BOARD MEMBERSHIP

- "Bingham University Journal of Accounting & Business" a Publication of Bingham University, Karu Nasarawa State.
- "International Journal of Accounting & Finance Information System (IJAFIS)" a Publication of Association of Chartered System Accountants, USA.
- "Finance and Accounting Research Journal" a publication of the Department of Accounting, Nasarawa State University Keffi

AWARDS AND PRIZES

1996/1997 ICAN Prize for the Best All-round Graduating Student in Accounting

1996/1997 Coopers and Lybrand Prize for the Best Graduating Student in Auditing and Investigations

1996/1997 Olubi, Obande and Chu Company Ltd. Prize for the Best Graduating Student in Taxation

1996/1997 Bank of the North Limited Prize for the Top Graduate in Accounting

INTERNATIONAL ENGAGEMENTS/ CONFERENCE PRESENTATIONS

February 2019 USA, Guest Lecturer, MBA Class, Southern University Baton Rouge, Louisiana on "Comparative Financial Statements: IFRS vs GAAP".

February 2019 USA, Resource Person & Speaker at the International Conference organized by Association of National Accountants of Nigeria (ANAN), New Orleans, USA.

March 2019 Dubai, United Arab Emirates, Resource Person & Speaker at the International Conference organized by Association of National Accountants of Nigeria (ANAN), Dubai.

- June 2019** United Kingdom(UK), Resource Person & Speaker at the International Conference organized by Association of National Accountants of Nigeria (ANAN), Bexleyheath, Greater London, UK.
- May 2018** Dubai, United Arab Emirate, Resource Person & Speaker at the International Conference organized by Association of National Accountants of Nigeria (ANAN).
- July 2018** United Kingdom(UK), Resource Person & Speaker at the International Conference organized by Association of National Accountants of Nigeria (ANAN), Novotel London Wembley, UK.
- Sept 2018** Dubai, Resource Person & Speaker at the International Conference organized by ICITD Southern University, USA & Association of Chartered System Accountants, United Arab Emirates, Dubai.
- Nov 2018** USA, Resource Person & Speaker at the International Conference organized by ICITD Southern University, USA & Association of Chartered System Accountants, Baton Rouge, Louisiana USA.
- Dec 2018** Dubai, Resource Person & Speaker at the International Conference organized by The Association of National Accountants of Nigeria (ANAN), United Arab Emirates, Dubai.
- July 2017** USA, Resource Person & Speaker at the International Conference organized by Association of National Accountants of Nigeria, United Arab Emirates, Dubai.
- October 2017** Dubai, Resource Person & Speaker at the International Conference organized by Association of National Accountants of Nigeria, United Arab Emirates, Dubai.
- October 2016** USA, Resource Person & Participant at the International Conference organized by ICITD Southern University, USA & Association of Chartered System Accountants, United States.
- August 2016** USA, Research Visit to Info-Tech Business School, Chicago, Illinois, USA.

- February 2016** USA, Research Visit to International Centre For Information & Technology Development (ICITD), Southern University, Baton Rouge Louisiana.
- November 2015** USA, Resource Person & Participant at the International Conference organized by ICITD Southern University, USA & Association of Chartered System Accountants, United States.
- May 2015** USA, Research Visit to International Centre for Information & Technology Development (ICITD), Southern University, Baton Rouge Louisiana.
- April 2015** Dubai, UAE, Speaker at the International Conference organized by ICITD Southern University, USA & Association of Chartered System Accountants, United States.
- November 2014** USA, Lead Speaker at the International Conference organized by ICITD Southern University, USA & Association of Chartered System Accountants, United States.
- July 2014** USA, Research Visit to International Centre for Information & Technology Development (ICITD), Southern University, Baton Rouge Louisiana.
- March 2014** Dubai, UAE, Resource Person & Speaker at the International Conference/Workshop organized by the Association of Chartered System Accountants, United States.
- October 2013** USA, Resource Person & Speaker at the International Conference organized by ICITD Southern University, USA & Association of Chartered System Accountants, United States.
- September 2013** Dubai, UAE, Facilitator at an International Workshop on IPSAS for Africa, Dubai, United Arab Emirates.
- August 2013** USA, Research Visit to International Centre for Information & Technology Development (ICITD), Southern University, Baton Rouge Louisiana.
- March 2013** USA, Research Visit to International Centre for Information & Technology Development (ICITD), Southern University, Baton Rouge Louisiana.

- March 2012** USA, Research Visit to International Centre for Information & Technology Development (ICITD), Southern University, Baton Rouge Louisiana.
- October 2012** USA, Association of National Accountants of Nigeria (ANAN) Visit to ICT University to Sign MoU, Baton Rouge Louisiana.
- January 2011** USA, Research Visit to International Centre for Information & Technology Development (ICITD), Southern University, Baton Rouge Louisiana.
- May 2011** USA, Research Visit to International Centre for Information & Technology Development (ICITD), Southern University, Baton Rouge Louisiana.
- October 2010** USA, Research Visit to International Centre for Information & Technology Development (ICITD), Southern University, Baton Rouge Louisiana.
- March 2010** Cameroon, Yaoundé, Speaker at the ICT for Africa International Conference, Organized by ICT University, USA.
- May 2007** Dubai, UAE, Business Tour to Dubai, United Arab Emirates.

COMPUTER SKILLS, STRENGTHS AND COMPETENCIES

- Computer skills in Word Processing, Excel, and PowerPoint.
- Electronic Accounting Skills in Accounting Packages including Peachtree, Sage 50, QuickBooks.
- Mastery in the use of statistical/research computer software such as SPSS.
- Excellent communication and interpersonal relations. Sufficient research exposure in both Academic and Industry Practice

LIST OF PUBLICATIONS

Published Journal Articles

1. Adejola, P.A. & Yusuf, R N. (2018) “Effect of Financial Performance on Voluntary Disclosure of listed Financial Firms in Nigeria”. International Journal of Economics, Commerce and Management 6 (12), 81-99

2. Adejola, P.A. & Balogun A. (2017): “An assessment of the Ethical Thoughts in Accounting and Effects on Accounting Practice” ICAN Journal of Accounting and Finance.
3. Adejola, P.A. & Lambe .I. (2017): “Technology Changes and the Impact on Accountancy Profession” Bingham University Journal of Accounting & Business; A Bi – annual Journal by Department of Accounting, Bingham University, Karu.
4. Adejola, P.A. & Adebisi W.K (2016): “Effect of Firm Characteristics on the Timeliness of Corporate Financial Reporting: Evidence from Nigerian Deposit Money Banks.” International Journal of Economics, Commerce and Management, United Kingdom Vol. IV, Issue 3, March; pg 369.
5. Adejola, P.A.& Njokanma Emmanuel (2015): “The Role of Financial Modelling in the Diagnosis of Financial Stability of Banks in Nigeria: A Discriminant Analysis Approach.” Journal of Banking & Finance Research by Department of Banking & Finance, Nasarawa State University, Keffi Vol.2, No.1, March ; pg 70.
6. Adejola, P.A (2015): “Application of Spreadsheet in Financial Management: Loan Amortization Schedule.” Journal of Banking & Finance Research by Department of Banking & Finance, Nasarawa State University, Keffi Vol.2, No.1, March ; pg 140.
7. Adejola, P.A. ;Ene, E.E & Ene, C.E. (2015):“The Contemporary Double Entry Book Keeping and Modern Accounting Application”, Global Research Journal of Multidisciplinary . A Global Journal by Global Scholastic Research, India, Vol.1, Issue 5, March- April, pp. 1.
8. Adejola, P.A. & Musa .N. M (2015):“Effect of Financial Liberalization on the Financial Performance of Quoted Deposit Money Banks in Nigeria”:Journal of Governmental Finance and Accounting Research. Nasarawa State University, Keffi, Vol. 1, No.2
9. Adejola, P.A. & Ene. E. (2015):“Mergers and Acquisitions in the Nigerian Banking Sector: A Growth and Survival Strategy”: Journal of Governmental Finance and Accounting Research. Nasarawa State University, Keffi, Vol. 1, No.2

10. Adejola, P.A. & Kituyi. M. (2014): “Strategic planning and Organization Productivity” International Journal of Accounting & Finance Information System, Association of Chartered System Accountants, Baton Rouge – Louisiana USA Volume 2, No 2, pp.19.
11. Adejola, P.A. & Dorayi, A. (2014): “ The Impact of ICTs on Organizational Theories” Journal of Finance & Accounting Research by Department of Accounting, Nasarawa State University, Keffi Vol.6, No.1, September ; pg 1.
12. Adejola, P.A. (2014): “Human Assets Measurements: Literature Survey” Journal of Finance & Accounting Research by Department of Accounting, Nasarawa State University, Keffi Vol.6, No.1, March ; pg 1.
13. Adejola, P.A. & Abdullahi .O. Musa (2014): “Financial Reporting Practices in the Nigerian Public Sector: Analysis of the Adoption of International Financial Reporting Standards.” Journal of Finance & Accounting Research by Department of Accounting, Nasarawa State University, Keffi Vol.6, No.1, March ; pg 44.
14. Adejola, P.A. (2014): “Fraud and its Control in a technologically driven Financial System” International Journal of Accounting & Finance Information System, Association of Chartered System Accountants, Baton Rouge – Louisiana USA Volume 2, No 2, pp.56.
15. Adejola, P.A. (2014): “The Effects of Customer Relationship Marketing on Customer Retention in the Nigerian Banking Sector- A Case Study of Unity Bank Nigeria ltd.” Journal of Banking & Finance Research by Department of Banking & Finance, Nasarawa State University, Keffi Vol.1, No.2, October ; pg 50.
16. Adejola, P.A. (2013): “The Adoption of International Financial Reporting Standards in Nigeria” Journal of Finance & Accounting Research by Department of Accounting, Nasarawa State University, Keffi Vol.5, No.2, September ; pg 9.
17. Adejola, P.A. (2013): “An Assessment of the Voluntary Adoption of International Financial Reporting Standards on the Financial Statements of Banks in Nigeria” Bingham University Journal of Accounting & Business; A Bi – annual Journal by Department of Accounting, Bingham University, Karu.
18. Adejola, P.A. (2011): “E-Payment: An Information and Communication Technology Dimension of a Cashless society”, A Quarterly Journal of the

Association of National Accountants of Nigeria (ANAN), Vol.19, No.4, Oct-Dec. 2011; pg 31.

19. Adejola, P.A.; Kabiru T.I & Abdulkarim S.A (2011): “The Effects of Corporate Taxation on the Financing Decisions of Listed Companies in the Nigerian Food and Beverages Industry”, *Abuja Journal of Banking & Finance*, Vol.3 No.1, July 2011; pg 1.
20. Adejola, P.A. (2011): “Information and Communication Technology Investments and Financial Institutions Earnings: An Appraisal of Nigerian Commercial Banks”, *A Quarterly Journal of the Association of National Accountants of Nigeria (ANAN)*, Vol.19, No.1, Jan- March 2011; pg 31.
21. Adejola, P.A. (2011): “Information and Communication Technology Development and Accounting Education in Africa: Relevance and Challenges”, *A Quarterly Journal of the Association of National Accountants of Nigeria (ANAN)*, Vol.19, No.2, April- June 2011.
22. Adejola, P.A. (2010): “An Assessment of the Influence of Information and Communication Related Problems on the Performance of Nigerian Banks”, *Faculty of Humanities, Social & Management Sciences Journal; A Bi – annual Journal by Bingham University, Karu*, Vol.1, No. 1, July 2010; pg 99.
23. Adejola, P.A. (2009): “Working Capital Management: An Empirical Analysis”, *Finance and Accounting Research Monitor. A Journal by the Department of Accounting, Nasarawa State University, Keffi* Vol.1, No. 2, June, pp. 119-132
24. Adejola, P.A. & Mainoma, M.A.M. (2009): “Forensic Accounting and Fraud Investigation in Nigeria”, *Finance and Accounting Research Monitor. A Bi-annual Journal by the Department of Accounting/Banking and Finance, University of Abuja*, Vol.1, No. 2, June, pp. 94-107.
25. Adejola, P.A. (2008): “The Impact of Information and Communication Technology on the Productivity of Commercial Banking Operations”: *Finance and Accounting Research Monitor. A Bi-annual Journal by the Department of Accounting/Banking and Finance, University of Abuja*, Vol.2, No. 1, June, pp. 98-102.

TEXTBOOKS

1. Adejola, P.A. (2017): IPSAS Accrual: Manual, Arogbodo Press Abuja.
2. Adejola, P.A. (2017): IPSAS Accrual: Workbook; Arogbodo Press Abuja.
3. Adejola, P.A. (2017): Accounting Information Technology: A Practical Approach to Technology Based Accounting in the 21st Century, Arogbodo Press Abuja.
4. Adejola, P. A (2015): Electronic Spreadsheet: Application of Excel in the Preparation of Financial Reports, Arogbodo Prints, Abuja.
5. Adejola, P. A (2014): Electronic Auditing, Rainbow Prints, Abuja.
6. Adejola, P. A (2014): IPSAS: Practical Implementation Guide for
7. Reporting Entities in Nigeria, Rainbow Prints, Abuja
8. Adejola, P. A (2014): Simplified IFRS: A Practical Application of IFRS for Government Business Enterprises, Companies, Students & Professionals, Arogbodo Prints, Abuja.
9. Adejola, P. A (2012): IPSAS: Practical Implementation Guide for Students and Professionals, Rainbow Prints, Abuja
10. Adejola, P. A (2012): Electronic Accounting & Reporting: Information Technology (IT) Empowerment Tool for Professional Accountants; Rainbow Prints, Abuja- Nigeria
11. Adejola, P. A (2011): IFRS: Practical Implementation Guide for Preparation and Presentation of Financial Statements, Rainbow Prints, Abuja
12. Adejola, P. A (2011): Revision Pack on Public Sector Accounting and Finance for Professional, Conversion and Undergraduate Students, Danladi Press, Abuja.
13. Adejola, P. A. (2011): Computer Science for Undergraduates and Professionals; Danladi Press, Abuja.
14. Adejola, P. A. & Tende S. B (2013): Discovering Entrepreneurial Opportunities, Spacx printing & publishing, Abuja.
15. Adejola, P. A & Mainoma, M.A (2010): Financial Reporting Standards: A Comparative Synthesis, Joyce Printing & Publisher, Kaduna.

16. Adejola, P. A (2010): Revision Pack on Financial Management for Professionals, Conversion and Undergraduate Students, Danladi Press, Abuja.
17. Adejola, P. A (2010): Revision Pack on Taxation for Professional, Conversion and Undergraduate Students, Danladi Press, Abuja.
18. Adejola, P. A (2010): Revision Pack on Advanced Financial Accounting for Professionals, Conversion and Undergraduate Students, Danladi Press, Abuja.
19. Adejola, P. A (2010): Revision Pack on Auditing and Investigation for Professionals, Conversion and Undergraduate Students, Danladi Press, Abuja.
20. Adejola, P. A (2010): Revision Pack on Management Accounting for Professionals, Conversion and Undergraduate Students, Danladi Press, Abuja.
21. Adejola, P. A (2009): Financial Accounting and Reporting Standards for Students and Professionals (Revised Edition); Danladi Press, Abuja.
22. Adejola, P. A (2009): Application of Information and Communication Technology: A Practical Approach to Management Information System and Data Processing (*3rd Edition*), Danladi Press Ltd. Abuja.
23. Adejola, P.A. (2008): Becoming Outstanding in Your Profession: *Six (6) Uncommon Ideas you need in Life and Career*. Danladi Press, Abuja.
24. Adejola, P. A (2007): Financial Accounting for Undergraduates and Professionals. Rainbow Printing & Publishing, Abuja
25. Adejola, P. A (2006): Application of Computer: A Practical Approach; Lee Ventures Ltd. Abuja.

CHAPTER CONTRIBUTIONS TO BOOKS

1. Adejola, P.A. (2015): “Technology Changes and its Impact on Accountancy Profession” in Managing transition and its Challenges, Osioma ed., a publication of Association of National Accountants of Nigeria.
2. Adejola, P.A. (2014): “Electronic Accounting Research” in Certification Course in E-Accounting, E-Accounting Research & E-Auditing, Mainoma ed., a publication of Association of National Accountants of Nigeria.

3. Adejola, P.A. (2014): “Electronic Auditing” in Certification Course in E-Accounting, E-Accounting Research & E-Auditing, Mainoma ed., a publication of Association of National Accountants of Nigeria.
4. Adejola, P.A. (2012): “E-Accounting & Reporting: An Information Technology Perspective of Corporate Reporting on the Digital Age” in Developments in Corporate Reporting and Auditing, Kayode ed., a publication of Association of National Accountants of Nigeria.
5. Adejola, P.A. (2010): “Financial Reporting Standards”, in Standardization and Accounting Ethics, Mainoma ed., a publication of Association of National Accountants of Nigeria.
6. Adejola, P.A. (2009): “Internal Control System Appraisal”, in Financial Management and Control, Mainoma ed., a publication of Association of National Accountants of Nigeria.
7. Adejola P.A (2014). “Development of National and International Standards” in Corporate Reporting, Adefila ed., a publication of Nigerian College of Accountancy, Kwall Jos.
8. Adejola P.A (2014). “International Financial Reporting standards” in Corporate Reporting , Adefila ed., a publication of Nigerian College of Accountancy, Kwall Jos.
9. Adejola P.A & Andah .R. (2012) “Managing Cash Flows” in *Financial Management & Strategic Decisions* Tanko (ed).

CONFERENCE PROCEEDINGS

1. Adejola, P.A. (2016): “An Assessment of Ethical Thoughts in Accounting & Effects on Accounting Practice”, 2nd ICAN Annual International Academic Conference on Accounting & Finance, Lagos, Nigeria.
2. Adejola, P.A. (2014): “Effects of Micro-financing on Micro and Small Enterprises in Nigeria”. Proceedings of the 3rd Accounting Information Technology International Conference; Southern University, Louisiana USA
3. Adejola, P.A. & Emeka .E. (2014): “Financing Small and Medium Scale Enterprises in Nigeria for Economic Development”. Proceedings of the 3rd Accounting Information Technology International Conference; Southern

University, Louisiana USA

4. Adejola, P.A. (2012): “The Application of Information Technology in the Preparation and Presentation of Financial Statements”. Proceedings of the 2nd African Accounting & Finance Association Conference; Abuja, Nigeria
5. Adejola, P.A. (2011): “Investments on Information and Communication Technology and Financial Institution earnings: An Appraisal of Nigerian Commercial Banks. Proceedings of the 4th Annual International Conference on Information and Communication Technology (ICT) in Africa; Otta, Nigeria 2011
6. Adejola, P.A. & Friday W (2011): “Corporate Taxation and financing Decisions: Evidence from Listed Firms in the African food and Beverages industry”, Proceedings of the Annual International Conference of Louisiana Academy of Sciences, New Monroe USA, 2011
7. Adejola, P.A. (2010): “Effects of Global Financial Crisis on Professional Practices”, in M.A. Mainoma, S.A.S. Aruwa & S.B.A. Tende (Eds.) **Managing_The Challenges of Global Financial Crisis in Developing Economies**, Proceedings of 1st National Conference, Faculty of Administration, Nasarawa State University, Keffi.
8. Adejola, P.A. (2010): “The Impact of Information and Communication Technology Investments on the Performance of Banks in Africa: An Appraisal of Nigerian Banks”, Proceedings of the 3rd Annual International Conference on Information and Communication Technology (ICT) in Africa; Downtown, Yaounde, Cameroon, March 2010.

Ph.D Thesis

The Impact of Information and Communication Technology Investments on the Performance of Nigerian Banks, 2010

POST GRADUATE PROJECT/ DISSERTATIONS/THESIS SUPERVISED

Adebiyi Waidi Kareem (2016): Effect of Firm Characteristics on the Timeliness of Corporate Financial Reporting: Evidence from Nigerian Deposit Money Banks, PhD *Dissertation*.

AKARE, Echem (2015): Deposit Money Banks Credit and Economic Growth in Nigeria, MSc *Thesis*.

IBRAHIM Yahaya (2008): Effective Leadership Style and Employees Productivity in the Nigerian Public Sector (*A Case Study of National Population Commission, Abuja*) *MBA Thesis*.

RABIU Musa (2008): Appraising Strategies for Effective Cash Management in Small Scale Enterprises in Nigeria (*A Case Study of Dollar Pharmacy Ltd.*) *MBA Thesis*.

WADA Mohammed (2008): The Relevance of Financial and Operational Audit within the Framework of Internal Audit in Public Sector Organisations – An Evaluation Perspective. *MBA Thesis*.

YAKUBU Ramatu (2008): Working Capital Management in an Organization: An Empirical Analysis. (*A Case Study of MTN Nigeria*) *MBA Thesis*.

Mudi Mohammed (2008): An Assessment of Distress in the Nigerian Banking Industry: Causes and the Way Forward. *MBA Thesis*.

Victor Vandi (2008): The Impact of Twenty Five Billion Naira (₦25b) Bank Re-Capitalization on Commercial Banks and the Profitability to the Economy: *A Case Study of Diamond Bank Plc and United Bank for Africa (UBA)* *MBA Thesis*.

Vintsen Iliya (2008): Impact of Capital Adequacy on the Performance of Nigerian Commercial Banks. (*A Case Study of First Bank of Nigeria Plc*) *MBA Thesis*.

Balogun Shehu (2009): Dividend Policy as a Determinant of Share Price Fluctuation in the Nigerian Stock Exchange (*A Case Study of Selected Companies*) *PGDM*

REFEREES:

Prof. Damien Ejigiri

Professor & Dean

Nelson Mandela College of Governance & Social Sciences,

Southern University

Baton Rouge, LA 70813

Phone: (225) 276-7624

Email: dejigiri@yahoo.com

Prof. Victor Mbarika

Endowed Professor of IT and Executive Director

College of Business,

Southern University, Louisiana 70813-9723

Phone: +12255721042

Email: Victor@mbarika.com

BIODATA

Surname: Adejola
Other names: Adebayo, Paul
Place and Date of Birth: Gusau-Zamfara State, Nigeria; 9th December, 1971
Sex: Male
Religion: Christianity
State of Origin: Osun State
LGA: Ori-ade
Nationality: Nigeria
Marital Status: Married



ADEBAYO PAUL ADEJOLA, FCNA, FCA, FCTI, FCSA (USA), FFIA (Canada), PhD.

Prof. Adebayo Paul Adejola

Statement of Teaching Philosophy

Teaching Philosophy

I work with the consciousness that discovery is the doorway to recovery; discovery by students and teachers is possible only through practical acquisition of knowledge by teaching.

I see teaching as involving a mutual relationship between teachers and students-I believe that teachers have responsibilities to their students and that students have obligations to their teachers.

I believe that it is my duty as a teacher to provide students with the following:

- a practical oriented knowledge acquisition that will enable them have a good mastery of the Subject,
- knowledge that will help them be successful in achieving their lives' goals,
- materials, opportunities, and feedback that will help them learn, and
- help in becoming and remaining motivated to be successful both in their studies and in applying their knowledge to solve problems in their lives.

"I aim to carry out my teachings with innovative and creative prowess, open mind, a positive attitude, and high expectations to the classroom each day. I consider it my obligation to bring consistency, diligence, and warmth to my job in the hope that I can eventually motivate and inspire such qualities in the students as well."

Prof. Adebayo Paul Adejola

Statement of Research Philosophy

Research Philosophy

Research is the foundation of any outstanding University and is the major standard by which a University and its faculty are evaluated. Equipped with the consciousness of my responsibilities to the students and the university in order to keep abreast of contemporary issues in the world of digital revolution, to the academic discipline of accounting, finance and economics to contribute innovatively, and to empower undergraduates and graduates with practical skills required to solve problems in their careers, vocations and callings, I always strive to:

- Conduct need assessment in the industries where the services of students are required by the employers so as to come up with the appropriate techniques required to prepare the students for the industry.
- Identify emerging technologies in accounting and finance that will enable better practice of accounting and financial management.
- Develop practical oriented programs aimed at bridging the gap between theory and practice, in light of accounting services, financial management and economics.
- Identify opportunities to integrate theoretical and methodological issues across disciplines, such as auditing, finance, international business and technology.
- Stimulate collaboration with others not only to enhance self-development but also develop others.
- Share findings widely, including presenting in-press findings entrenched in lectures to students in order to expose them to state-of-the-art advances in understanding electronic accounting, financial management templates, electronic auditing, employers, employees and best practices in accounting.

Research Agenda

I have a vigorous research agenda that includes several major streams of research in which I would like to engage.

- I have commenced a series of accounting information technology related papers based on the training and idea I had several years ago and, with the help of a couple of co-authors,

have developed into published articles. We are interested in the application of information technologies in accounting and related disciplines. The idea we would like to examine is whether the various accounting software, for example, Sage 50 or QuickBooks or Busy Accounting or Tally, are similar among themselves and how they can be used in preparing financial reports in compliance with provisions of International Financial Reporting Standards (IFRS), US GAAP and International Public Sector Accounting Standards (IPSAS). 3 Articles have already been published in this stream and others are being prepared for submission.

- Another research stream is related to application of technology in data analytics: there are many several issues and challenges encountered by students and researchers in collection, analysis and interpretation of the results of findings. Using SPSS, Eviews, and Excel are all interesting and key areas of research upon which to engage.
- A final research focus is related to the development of Certification course programs in areas such as Electronic accounting, forensic accounting and data analytics in collaboration with other firms or experts.

Research Effectiveness

As previously stated, I have had a significant number of refereed publications, proceedings and presentations that attest to the quality and quantity of my research activities.

- **Articles Published:** Please see attached Resume.
- **Outcomes:** I have published extensively in local and international journals in the areas of accounting, finance and information technology, entrepreneurship and management.
 - **25 Publications/In Press Documents**
 - **8 Refereed Proceedings**
 - **9 Book Chapter**
 - **25 Books**
 - **30 Conference Presentations**

University Courses Taught and ongoing in the last 2 years to date

First Semester 2017/2018 Session

Course Title & Code	Class	No of Students
1. Cost Accounting (ACC 315)	300 Level	289
2. Advanced Public Sector Accounting (PSA 821)	MSc PSA	107
3. Computer Forensics & Crime (MFI 814)	MSc Forensic	96

Second Semester 2017/2018 Session

Course Title & Code	Class	No of Students
1. Advanced Financial Accounting (ACC 421)	400 Level	289
2. Advanced Public Sector Accounting (MAF 822)	Masters	24
3. International Accounting (MBA 823)	MBA Acc.	31
4. International Finance (MBA 824)	MBA Fin.	101
5. Contemporary Issues in Accounting (ACC 923)	PhD	48
6. Advanced Case Studies in Economics & Fin. Crimes	MSc Forensic	99
7. Gov. Financial & Statistical Analysis (PSA 844)	MSc PSA	160
8. Petroleum Accounting (ACC 827)	MSc	114

First Semester 2018/2019 Session

Course Title & Code	Class	No of Students
1. Advanced Financial Accounting (ACC 411)	400 Level	257
2. Advanced Public Sector Accounting (PSA 821)	MSc PSA	49
3. Computer Forensics & Crime	MSc Forensic	67
4. Research Methodology (ACC 815)	MSc Accounting	43

Second Semester 2018/2019 Session (On-going)

1. Advanced Financial Accounting (ACC 421)	400 Level	257
2. Advanced Public Sector Accounting (MAF 822)	Masters	22
3. Contemporary Issues in Accounting (ACC 923)	PhD	21
4. Advanced Case Studies in Economics & Fin. Crimes	MSc Forensic	67
5. Petroleum Accounting (ACC 827)	MSc	43